

## **CITY OF ALAMEDA**

### **Memorandum**

To: Honorable Mayor and  
Members of the City Council

From: Lisa Goldman  
Acting City Manager

Date: February 15, 2011

Re: Approve Acting City Manager Pay at \$213,524 Per Year and Acting City  
Attorney Pay at \$196,484 Per Year, Effective December 29, 2010, for the  
Duration of the Acting Assignments

### **BACKGROUND**

On December 28, 2010, the City Council placed the Interim City Manager and the City Attorney on paid administrative leave. Effective December 29, 2010, Deputy City Manager Lisa Goldman assumed responsibility as Acting City Manager, and Assistant City Attorney Donna Mooney assumed responsibility as Acting City Attorney.

### **DISCUSSION**

The Interim City Manager compensation is currently established at \$250,000 per year, and the City Attorney compensation is currently established at \$196,484 per year. Acting pay commensurate with a higher level position is normally awarded to employees assigned to serve at a higher level for the duration of such assignment. Both the City Manager and the City Attorney report directly to the City Council, and as a result, City Council approval must be granted to appropriately compensate individuals who are assuming the responsibilities of the City Manager and the City Attorney. Approval is requested to pay the Acting City Manager at \$213,524 per year, and to pay the Acting City Attorney at \$196,484 for the duration of the acting assignments.

### **FINANCIAL IMPACT**

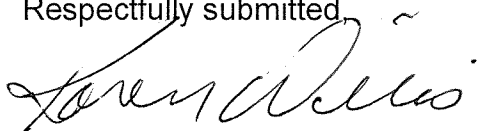
The cost to the General Fund for the Acting City Manager will be approximately \$19,950 through the expiration of the Interim City Manager contract on March 31, 2011. These funds will be paid for from the FY10-11 City Manager budget (001-2110). The additional cost to the General Fund for the Acting City Attorney will be

approximately \$3,770 per month. These funds will be paid for from the FY10-11 City Attorney budget (001-2310).

RECOMMENDATION

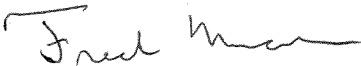
Approve Acting City Manager pay at \$213,524 per year and Acting City Attorney pay at \$196,484 per year, effective December 29, 2010 for the duration of the acting assignments.

Respectfully submitted,



Karen Willis  
Human Resources Director

Approved as to funds and account,



Fred Marsh  
Controller